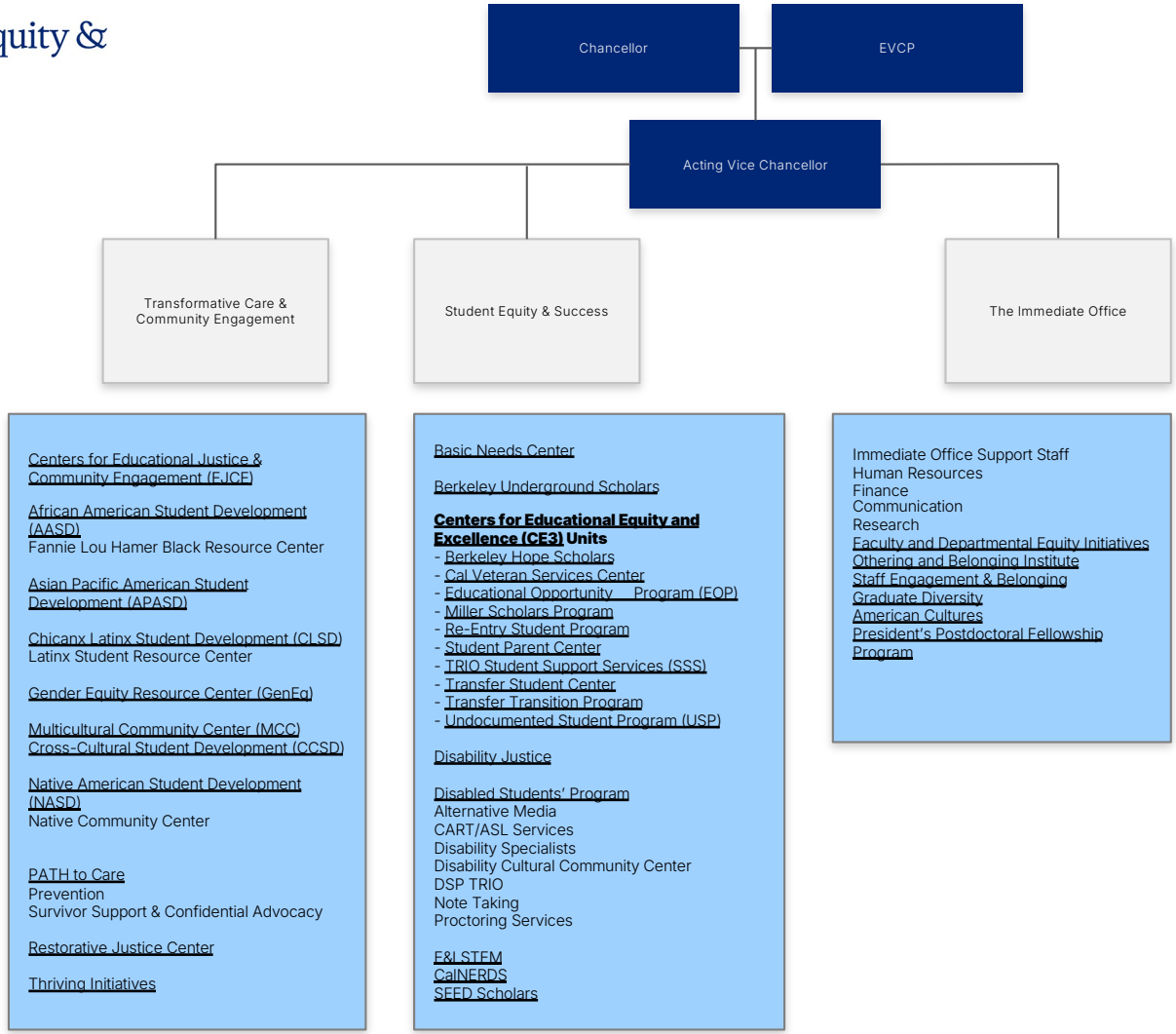UC Berkeley Division of Equity & Inclusion