

### Chancellor Christ's Priorities Focus on Equity & Inclusion

- Build Community in which everyone feels welcome and valued
- Ensuring that every student thrives
- Enhancing diversity and inclusion



Working with UC Berkeley Police chief and the Vice Chancellor of Administration, the division has successfully had **language that often profiles people of color** removed from descriptions on NIXEL alerts.



Through, a partnership between UC Berkeley Basic Needs Security, the Alameda County Food Bank, and CalFresh, students received more than **1.1 million meals and \$3.4 million in benefits**. And working with Cal Dining, the first EBT-accessible store opened in Unit 3.

### African American Initiative



This fall, 28 in-coming freshmen will receive the inaugural scholarships through the **African American Scholarship Fund of the San Francisco Foundation**. Each student will receive \$8,000 annually.

### Disability Strategy Team

A team made of cross-campus constituents is:

- Building an inventory of disability-related issues to be addressed
- Hired a Graduate Students Disability Specialist
- Finding long-term solution to proctoring space
- Agreed to hire an ADA Coordinator for the campus



E&I and Asian Pacific American Student Development have partnered to expand the **definition of Underrepresented Minorities** across campus to include the Asian Pacific community.

### Campus Climate Speaker, Affirmation & Empowerment Series

20 grants have been awarded to students, staff, and faculty. Events will include speakers, debates, workshops and dialogues to encourage scholarly discourse around diversity, inclusion, and free speech.

### Immigration Response

Working with the Undocumented Students Program, a digital toolkit was assembled providing information and resources on a person's **rights in the event they are approached by ICE agents**.



Free legal services have also been made available to DACA students and others facing immigration challenges.

### Leadership Enhancement for People of Color

**Staff Diversity Initiatives** is partnering with UC Berkeley **Human Resources** on a new initiative to increase the number of staff of color in leadership positions.



### Teaching in Troubled Times

A series of dialogues led by faculty panelists, engages the Berkeley community in exploring **how equity and justice challenges are impacting the campus community**. The dialogues are presented by E&I's Faculty Diversity Initiatives, American Cultures, Academic Innovation Studio, and the Center for Teaching & Learning.

### STEM E&I Initiative

Working with STEM departments and programs on campus, E&I collected information on existing resources, held community meetings, and developed a working draft codifying programs by services and constituency.

### Campus Climate Survey

Equity & Inclusion Data Analyst Andrew Eppig is part of a team building the 2<sup>nd</sup> Campus Climate Survey. It will be sent to all students, staff, and faculty fall 2019.

### Rebuilding Trust

In collaboration with the **Native American Student Development Office, Hearst Museum, Office of Research, and the Chancellor's Office**, an engagement plan between the university and the Native Community has been submitted to rebuild trust and relationships.

### Multicultural Education Program



More than 10 departments & colleges have **requested customized trainings** for their staff and faculty including:

- Lawrence Berkeley Lab
- Berkeley Law
- School of Chemistry

### Chicanx-Latinx Taskforce

An **Advisory Board** is being formed to assist campus leadership in making informed decisions about recommendations from the Chicanx/Latinx Task Force. The new committee will meet three times a semester.

### Fundraising Collaboration

E&I, Student Affairs, Undergraduate Education and University Development and Alumni Relations have collaboratively built a new **Student Experience & Diversity** fundraising team.

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