

Resources for Recruitment – Fall 2007

Office for Faculty Equity University of California, Berkeley

These are just a sample of web sites available for recruiting faculty:

UC President Postdoctoral Fellowship Program

<http://www.ucop.edu/acadadv/ppfp/>

Started in 1984, the President's Postdoctoral Fellowship program offers postdoctoral fellowships that support the conduct of research and mentoring. The expectation is that many of the Fellows will be seriously considered for faculty appointments at UC. (Note: UC hiring incentive applies to all former PFPF candidates).

UC Berkeley Chancellor's Postdoctoral Fellowship for Academic Diversity Program

http://facultyequity.chance.berkeley.edu/fellowships/chancellors_postdoc.html

The Chancellor's Postdoctoral Fellowship for Academic Diversity solicits applications from individuals committed to careers in university research and teaching, and whose life experience, research or employment background will contribute significantly to academic diversity and excellence at the Berkeley campus. For a hard copy list of previous fellows contact the Office for Faculty Equity (2-1935). (Note: UC hiring incentive extended to former CPF (2005-present) candidates.)

Affirmative Action Register

<http://www.aar-eeo.com/>

Institutions, organizations and companies who make extra effort to reach qualified candidates within all segments of our society, with special effort to notify members of federally mandated groups advertise position openings. Publication on-line is at no added charge with the purchase of a printed ad.

American Association of University Women Directory of Fellowship Recipients

http://svc.aauw.org/fga/fellows_directory/

Fellowship and grant recipients perform research in a wide range of disciplines and work to improve their schools and communities. This directory lists fellowship and grant recipients beginning with the 2004-05 academic year. The listing for each recipient includes name, institution or location, degree, field of study or project name, AAUW sponsoring fund, and a brief project or work description.

American Indian Sciences and Engineering Society

www.aises.org/career/resume_database/

AISES has developed a comprehensive database to more effectively provide service support to its constituents. In addition, the database provides our members with a capability to maintain current membership records and maximize their visibility to a wide variety of potential employers and other organizations that provide opportunities to our members.

Directory of Ford Fellows

<http://www4.nas.edu/ffellows/ffellows.nsf>

The directory contains information on Ford Foundation Postdoctoral fellowship recipients awarded since 1980 and for Foundation predoctoral and dissertation fellowship recipients awarded since 1986. The database is sorted alphabetically by last name and includes current institution, field of study and year/level of award.

Committee on Institutional Cooperation (CIC)

<http://www.cic.uiuc.edu/underrepresentedGroups.shtml>

Big Ten universities have cooperated in the development of two databases containing CVs from those who obtained Ph.D.s from one of the participating institutions. The Committee on Institutional

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Cooperation (CIC) Directory of Minority, Ph.D, M.F.A., and M.L.S Candidates and Recipients is published online in an effort to increase the professional opportunities of minority graduate students and to aid colleges, universities, and other potential employers in the recruitment of highly educated under-represented minorities.

CIC Directory – Directory of Minority Ph.D. and MFA Candidates and Recipients

Directory contains 400 African American, Latino, Native American, and Asian students who have recently completed or will soon complete their Ph.D. or MFA degree at a CIC university. Each entry includes the student's name, ethnicity, address, phone number, institution, department, field, optional specialization areas, dissertation title, date of degree, and faculty advisor. The directory is indexed by field of study and is available in September.

CIC Directory – Women in Science and Engineering (WISE)

The directory lists women who have recently completed their Ph.D. degree at a CIC University in the fields of science, engineering, and mathematics. Each entry includes the student's name, ethnicity, address, phone number, institution, department, field, to optional specialization areas, dissertation title, date of degree, and faculty advisor. The directory is indexed by field of study. The directory is available in November.

Faculty for the Future

<http://www.engr.psu.edu/fff/>

FacultyForTheFuture.org is a premier website dedicated to linking a diverse pool of women and under-represented minority candidates from engineering, science, and business with faculty and research positions at universities across the country.

Minority & Women Doctoral Directory

<http://www.mwdd.com/>

Directory lists approximately 4,500 Black, Hispanic, American Indian, Asian and women students in nearly 80 fields in the sciences, engineering, social sciences and humanities. Each entry includes name, local/permanent address and telephone number(s), ethnicity/citizenship, department and areas of specialization, date of completion, dissertation title (with current employment/postdoctoral appointments), and name and address of the faculty advisor. Entries are indexed by field of study.

Minority On-Line Information Service (MOLIS)

<http://www.molis.org>

The MOLIS web site provides an opportunity for a department to search specifically for advanced degree programs offered through 164 Historically Black Colleges and Universities (HBCUs), Hispanic Serving Institutions (HSIs) and other academic institutions. Mailing addresses of these minority institutions is also available via this web site.

National Minority Faculty Identification Program (NMFI)

<http://www.southwestern.edu/natfacid/>

Educational Institutions join NMFI Program for \$200. Program advertises its roster of member institution four times a year in *The Chronicle* and invites candidates to submit their CVs for consideration by member institutions. NMFI Program produces four times a year (October, November, January and March) a computerized directory of the abbreviated resumes, indexed by discipline.